

CALL FOR PAPERS

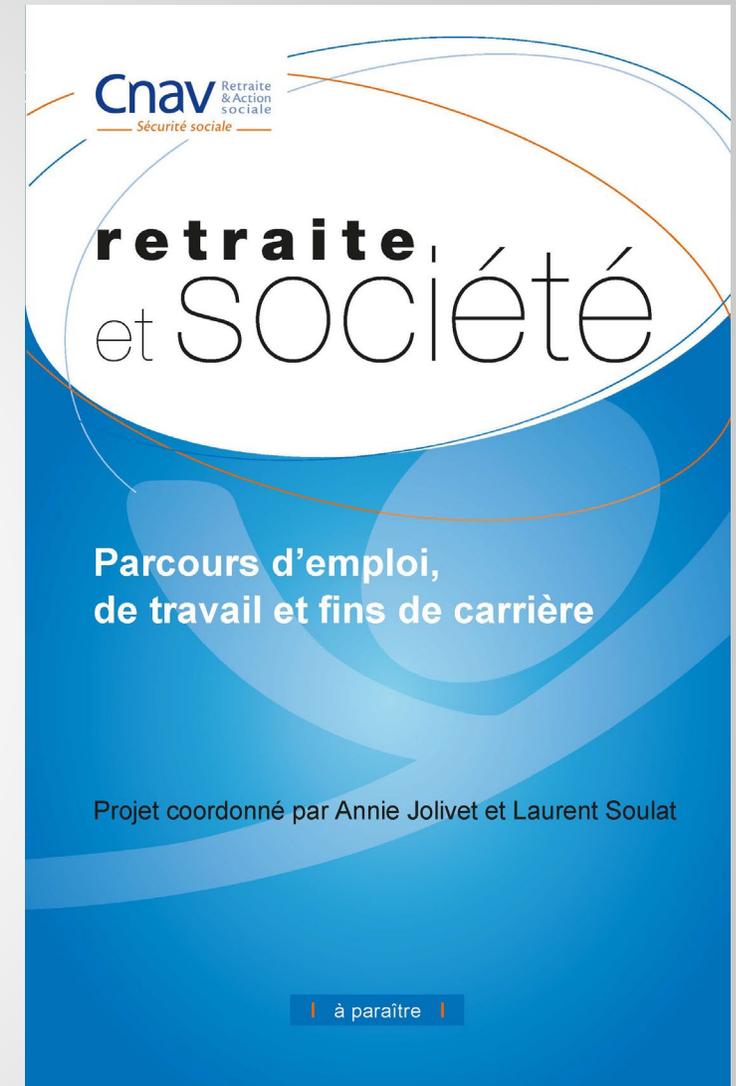
CAREERS, WORK AND END-OF-CAREER TRAJECTORIES

The aim of this issue is to shed new light on the end of careers, the conditions for extending working life and the transition to retirement by articulating the conditions of employment and work environment, current situation and career trajectories.

In what way are the employment and working situations in the 10 to 15 years prior to retirement favourable to a longer working life or a later departure from the labour market?

How do previous professional careers affect the ability and willingness to remain in employment longer, the actual age of exit from the labour market, and the conditions for retirement?

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THEMES OF THE ISSUE

- Papers may address the relationships between career dynamics by age, generation, gender or geographical origin (level and evolution of wages; frequency, nature and duration of interruptions in activity and transitions through unemployment), end-of-career situations and the possibilities for later retirement. Part-time work, precarious forms of employment and hybrid forms of employment have diversified jobs and pathways.
- The proportion of women with full careers has increased over the generations. How do these developments affect end-of-career situations and retirement? How do they affect inequalities between men and women, between socio-professional categories? Quantitative approaches based on recent data may renew or update previous research.
- Jobs and their functions occupied at the end of a career and throughout the course of a career make it possible to address issues of work sustainability and career dynamics. The changing characteristics of jobs in different sectors influences career moves, job opportunities and working conditions at the end of working lives. What are the occupations currently held by women and men at the end of their careers? Are these jobs tenable in terms of working conditions? Do these jobs make it possible to extend the duration of employment?
- Papers may also deal with the practices of employers relating to people at the end of their careers, for example, recruitment practices, shedding of older workers, for various reasons related to the economic context, the labour market, regional, characteristics etc. Qualitative approaches, such as monographs, can provide a detailed account of the end of careers according to occupation status and whilst taking into account previous career trajectories.

GUIDELINES

- Papers can be from different disciplinary fields and can combine quantitative and qualitative approaches.
- Proposals (title and 350-word abstract) should be sent **by 26 April 2021**.
- The issues, methodology and data used, as well as the main results, should be presented succinctly. After examination, the journal will inform authors of the decision to proceed to a full paper by 17 May 2021 at the latest.
- Once the proposal has been selected, authors must send a first complete version of their paper (40,000 to 60,000 characters) by 27 September 2021. All draft papers are subject to an external peer review process in accordance with the rules of the journal. Acceptance of the proposal does not therefore presume acceptance of the paper.

Submit a proposal (title and 350-word abstract)